

# **TROUBLE HIRING? CONSIDERING HIRING BONUSES?**

**We can help!**

Pay your new hires a bonus to join your team and we can match you up to \$500

For small businesses in the City of Richmond and the Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan.

## General Guidelines:

- ❖ Only employers with fewer than 100 employees across all Virginia locations can participate.
- ❖ New hires must be unemployed at time of hire.
- ❖ Qualifying jobs must pay a minimum of \$15 an hour, full or part-time.

This program is reimbursement-based; meaning the employer fronts the cost of the full bonus and we match half. The program can assist with up to 25 hires per qualifying company.

*Note: Childcare businesses do not have to provide match.*

To apply, download the application and other forms at:

<https://vcwcapital.com/rte>.

Questions? Contact Brian Davis at [brian.davis@henrico.us](mailto:brian.davis@henrico.us) or 804-652-3228.



CAPITAL REGION

**Part of Governor Northam's Return to Earn effort**

*Virginia Career Works is an equal opportunity program. Return to Earn is fully funded by an award from the US Department of Labor under the Workforce Innovation and Opportunity Act.*